

Brookings-Harbor School District 17C

“Offering Hope, Possibility and Opportunity”

Regular School Board Meeting Kalmiopsis Elementary School Library Wednesday, August 21, 2013

Call to Order: Called to order on Wednesday, August 21, at 6:00 P.M. by Jamie Ryan.

Attendance: Board Members
Bob Horel
Katherine Johnson
Alice Farmer
Jamie Ryan
Sue Chambers (by phone)

Members of the Public
Debbie McDonald
Gordan Clay
Dick Wilson
Ciara Freeman

Media Representative
Don Iler

District Employees
Brian Hodge
Dede Corpening
Larry Martindale
Don Sweeney
Buell Gonzales
Diane Kinney
Suzanne Mutch
Helena Chirinian
Baron Guido
Sheryl Lipski
Bryan Winchester

Pledge of Allegiance: The Flag Salute was recited in unison, led by Alice Farmer.

Consent Agenda: Bob Horel made a motion to approve the consent agenda, seconded by Katherine Johnson.

Discussion: None

**Bob: Aye Katherine: Aye Alice: Aye Sue: Abstain Jamie: Aye
Motion Passed**

Jamie Ryan explained the new order of the agenda with two separate citizen inputs with the first one pertaining to agenda only items and the second one later on in the meeting pertaining to all other items.

Citizens Input (Agenda Items): None

District Reports/Information:

Comments from the Superintendent: Brian Hodge reported on numerous items. The Gibney new LED lights look wonderful. The district would like to do this across the entire district when feasible. Summer school was a huge success- 30 credits given out and 17 incoming freshman attended. Susan Hanscam and Lisa Griffith did an outstanding job with the freshman teaching math and language arts with freshman curriculum so they may start the new school year with confidence. The Teacher Development Group was also a huge success. Becky Bogert from Arizona did 4 day training on a different approach to teaching math. The district wide KAGAN training will be on the 28th. The board is invited to lunch outside the BHHS cafeteria. Friday is the first day for the new hires. The Board is invited to join them for continental breakfast and introduce themselves. Brian then thanked Bob Horel for his time and efforts as a board member as this is his last meeting.

Building Reports: Jamie Ryan commented on the very busy time of year. Katherine is impressed with the amount of work that had been accomplished over the summer months and the fields look great.

Board Business

Personnel Items:

Accept Resignation Letter Sue Buckley

Alice Farmer made a motion to accept the resignation letter from Sue Buckley, Azalea Math Teacher, seconded by Katherine Johnson.

Discussion: The Board is sad to see her go and wishes her the best of luck.

Motion Pass Unanimously

Accept Retirement Letter Patti Cox

Katherine Johnson made a motion to accept the retirement letter from Patti Cox, Kalmiopsis Teacher' seconded by Alice Farmer.

Discussion: The district appreciates Patti's years teaching with the district.

Motion Pass Unanimously

Approve New Hires:

Azalea Math Teacher: Daniel O'Brien

Alice Farmer made a motion to approve the hiring of Daniel O'Brien, seconded by Bob Horel.

Discussion: Katherine Johnson asked what stood out with this candidate. Sheryl Lipski responded the references and his strength with doing a lot of good work with the students. Sue Chambers asked if all candidates were properly licensed in the position they were hired for. Brian Hodge assured her that they were all either certified or licenses were being expedited so they would come through prior to students arriving.

Motion Pass Unanimously

BHHS Language Arts: Kimberly Longrie

Katherine Johnson made a motion to approve the hiring of Kimberly Longrie, seconded by Alice Farmer.

Discussion: Larry Martindale stated she comes as an honor student of Del Norte and Humboldt State and has outstanding recommendations.

Motion Pass Unanimously

Kalmiopsis 4th Grade Teacher: Matthew Bennett

Alice Farmer made a motion to approve the hiring of Matthew Bennett, seconded by Bob Horel.

Discussion: Helena stated he was the top candidate, great sense of humor and has also taught 6th and 7th grade math.

Motion Pass Unanimously

Kalmiopsis 1st Grade Teacher: Allison Bingamon

Katherine Johnson made a motion to approve the hiring of Allison Bingamon, seconded by Alice Farmer.

Discussion: Helena stated she is a brand new teacher, last year working with ESD early intervention.

Motion Pass Unanimously

Kalmiopsis 1st Grade Teacher: Alexandria Brudevold

Katherine Johnson made a motion to approve the hiring of Alexandria Brudevold, seconded by Alice Farmer.

Discussion: Helena commented that she comes with great recommendations and from a family of teachers.

Motion Pass Unanimously

District Wide Psychologist: Terrence Vanderwege

Katherine Johnson made a motion to approve the hiring of Terrence Vanderwege, seconded by Alice Farmer.

Discussion: Baron Guido commented that Terrence worked in the district last year through ESD part time and is now a full time staff member who will be able to conduct risk assessments and FBA's.

Motion Pass Unanimously

Food Service Supervisor: Cindy Badger

Katherine Johnson made a motion to approve the hiring of Cindy Badger, seconded by Alice Farmer.

Discussion: Brian Hodge stated that she is a home town girl with a strong background in food service.

Motion Pass Unanimously

Sue asked about the contracts and if they are probationary to make sure it is a good fit for the district. Jamie asked if it is year to year. Brian Hodge stated that they are and when they bring the recommendations to the board in February it will say what year probation they are on. Brian also added that our new staff will have release time to help them throughout the first year.

Approve Out of State Travel 4th Grade overnight trip in October to Howland Hill.

Bob Horel made a motion to approve the overnight trip, seconded by Katherine Johnson.

Discussion: Jamie commented it is a great trip that has been done for many years.

Motion Pass Unanimously

Citizen Input (non agenda topics):

Dick Wilson: questioned or asked for an update on the hiring of the boys varsity basketball coaching position, as well as when the interview and hiring would be taking place.

Brian Hodge responded that it will be posted tomorrow (August 22) afternoon. Larry added the hope is by the end of September there will be coach in place.

Ciara Freeman: Question about her complaint being filed and the status of what is being done with the complaint. She felt her concerns were not taken seriously.

Jamie Ryan responded that as soon as the board knows the results from the investigation they would let the parties involved know.

Debbie McDonald: Addressed the 30 day response to the complaints has not been followed as policy states regarding the girls basketball coaching issue and questioned what happened to the executive session that was going to be held regarding this matter.

Gordon Clay: Expressed his concerns with the board's responsibility and general response to the public input. He referenced different situations on which he felt things were falling into a "black hole". He also stated things were added to the BHHS handbooks that were not approved.

Comments, Communication: Jamie Ryan commented that part of the reason she requested the separate Citizens Input is so that the board may respond. It is not the intention for a back and forth dialogue at a board meeting. With this format, the board may be able to respond to some of the questions that the board knows the answers to. Bob Horel stated he hoped the new board would be more accessible to the public. Katherine Johnson commented on the Grants Pass Band feeling so appreciative for our district to allow them to come in and use our facilities. Katherine Johnson addressed the bullying and the extensive amount of work the district has done with implementing programs regarding bullying. She also added that staff may be bullied as well, and she would like to see the district continue to improve upon that and she believes the staff also agrees. Katherine asked Ciara about the letter that was submitted. Alice Farmer confirmed to Gordon Clay that the coach in question has resigned. She added that there is a great peer mediation group that allows for open dialogue to help address bullying issues through the students. Jamie Ryan responded to the 30 day response to the complaint. She stated that due to the fact of an outside investigation, the board has no control of when they would be able to respond on the matter. As soon as the board hears something they will be able to address the complaint. She also said there will be times when the board will not be able to respond to a citizen input, but she would like to see the board communicate with the public. She also appreciates the job the admin and teachers do with responding to the parents and the public.

The meeting adjourned into executive session at 6:55 pm in Accordance with ORS 192.660(2)(d)

To conduct deliberations with persons designated by the governing body to carry on labor negotiations.

Executive Session in Accordance with ORS 192.660(2)(e) To conduct deliberations with persons designed by the governing body to negotiate real estate properties.

Executive Session in Accordance with ORS 192.660(2)(h) To consult with counsel concerning the legal rights and duties of a public body with regard to current litigation or litigation likely to be filed.

Adjournment back to open session at 8:10 pm

District Raise:

Bob Horel made a motion to approve a 1% raise to all district employees along with a \$40 bump in insurance monthly for the plan H HSA approved insurance benefit.

Discussion: None

Motion Pass Unanimously

Real Estate Transaction:

Sue Chambers moved that the district go back for more information on financials for persons who put in a possible acceptable bid. No second

Sue Chambers moved that the buyers are qualified. No second

Bob Horel moved that the board direct the administration to negotiate with the high bidders for an increased down and a shorter term, after showing information they are qualified for a loan, seconded by Sue Chambers.

Discussion: Katherine Johnson repeated what was being motioned to clarify what was said. Katherine Johnson is concerned with how a bank can loan money on a property for so much more than it is appraised for. Alice Farmer asked how much more down are we looking at. Bob Horel suggested \$20,000, and pay off within 2 years. Ted Fitzgerald can do the negotiating. The information will then be brought back to the board. Katherine feels we should do this with both parties in case it doesn't work out with the highest bidder bringing the board back to square one then repeating with the next highest bidder.

Alice: Nay Bob: Aye Katherine: Nay Sue: Aye Jamie: Nay

Alice Farmer made a motion to contact both bidders to provide financial information and have a limit of use of property for one year while the district carries the papers until the party can secure a loan, with 100% payoff within one year. No second

Katherine Johnson made a motion to pursue both parties simultaneously with their credit worthiness and notify them that they will have limited use of the property until the loan to the district is paid off in full, within one year, seconded by Alice Farmer.

Discussion: Sue Chambers repeated the motion to be sure she understood it correctly. Bob asked about the limited use. Alice said the limited use would be the liability exposure the school would be put under while carrying the note. Ted Fitzgerald can be more specific on the guidelines. Sue Chambers asked that the improvements be done by a licensed contractor.

Alice: Aye Bob: Nay Sue: Aye Katherine: Aye Jamie: Aye

Motion Passed

Brian Hodge told the Board there is a level 4 grievance from the association. This means it can either go before the board or they can choose arbitration. Brian Hodge explained the association will report to the board the specifics at a future meeting. Jamie Ryan asked for the options. Brian said the board can hear this or it can go to arbitration, which could be costly. His recommendation is for the board to hear the grievance first. The association will still have the option of arbitration if they aren't satisfied with the board's decision on their recommended resolution. The board recommended to do this as soon as possible. They are all going to look at their calendars and get back to Brian Hodge.

Meeting adjourned at 8:36 PM