

# Brookings-Harbor School District 17-C

“Every Student Can Succeed”

## Regular School Board Meeting Minutes October 15, 2014 6:00 pm Kalmiopsis Elementary School Library

**Call Meeting to Order:** Called to order on October 15, 2014 at 6:03 PM by Bruce Raleigh.

**Attendance:**

Board Members

Alice Farmer  
Katherine Johnson  
Bruce Raleigh  
Sue Chambers  
Sue Gold

Student Representative

Steve Kleespies

Members of the Public

Mona Chandler  
Cindie Beaman  
Gordon Clay  
Bonnie Raleigh

Media Representative

Jayati Ramakrishnan

District Employees

Tenneal Wetherell  
Baron Guido  
Krista Connelly  
Kathy McKee  
Dede Corpening  
Jess Beaman  
Buell Gonzales  
Chris Schofield  
Cindy Badger  
Nicole Medrano  
Bryan Winchester  
Alex Merritt  
Lisa Dion  
Marion Carrillo  
Terry Poponi

**Pledge of Allegiance:** The Flag Salute was recited in unison, led by Katherine Johnson.

**Citizens Input (agenda items):**

None

**Student Representative Report:**

Steve Kleespies introduced himself as a sophomore at BHHS. He stated there will be a blood drive on October 30<sup>th</sup>. Tonight is the Powder Puff game and all proceeds will be going to Turi Lundquist. The bonfire was last night. Thursday will be the float decorations. Friday will be the noise parade and homecoming game. There will be a tailgating party from 4:30 to 6:30 for family and friends. Saturday is the homecoming dance. October 25<sup>th</sup> is making a difference day. November 6 there is a choir concert. The 13<sup>th</sup> of November there will be a powder tuff volleyball game.

**Board Business:**

**Personnel Item**

**Interim Superintendent Hire Update**

Bruce Raleigh gave an overview and update of the process and search of the interim superintendent. This past Thursday the board met and made a final decision.

**Katherine Johnson made a motion to approve the hiring of Dr. Lee D. Bush as the interim superintendent, seconded by Alice Farmer.**

**Discussion:** Katherine Johnson stated that the board had discussed a slight overlap. Tenneal Wetherell stated the district would probably have a professional service contract rather than an overlapping. Tenneal Wetherell added to keep it in mind, but wait until the new superintendent is

hired. Tenneal Wetherell explained the PERS contribution. The first six months will not need to be paid, but there will be two months that will have to be paid into the system. Bruce Raleigh talked about the draft release that the consultant had written. Katherine Johnson said she wanted to make changes to the release. She felt that some of the information has already been in the paper. She would like to word it in a way that brings out his strengths. Katherine Johnson would like it to be more personal. Alice Farmer liked the idea, but wanted to know if there needed to be a vote. Tenneal Wetherell said that explaining the complete process might be helpful to leave in, but possibly having a supplementary piece. Sue Chambers would prefer to do it the way Tenneal Wetherell suggested. She does not want it to be overdone. Bruce Raleigh suggested the website. Katherine Johnson disagreed with it being just on the website. Katherine Johnson would like get quotes from Dr. Bush. Bruce Raleigh stated that Greg McKenzie did contact Dr. Bush. Tenneal Wetherell suggested a two tier piece, possibly having an open invitation and refreshments to meet Dr. Bush. Alice Farmer asked that Bruce Raleigh and Katherine Johnson work on the press release. Bruce Raleigh said he felt comfortable in having Katherine Johnson changing the last paragraph a little bit. Katherine Johnson said she would not submit it until the whole board was able to review it. It will be released tomorrow, and then there will be a second, more in depth piece to come. Tenneal Wetherell wanted to be sure it is done by tomorrow, so that the staff is not waiting. Tenneal Wetherell will do an email in the morning to all staff to let them know the hiring of Dr. Bush and that there will be a press release to follow later in the day.

**Sue Chambers: Aye, Katherine Johnson: Aye, Alice Farmer: Aye, Bruce Raleigh: Aye**  
**Motion Pass**

**Discussion/Review contract proposals to fill HR Position:**

Tenneal Wetherell spoke to the board that with the information the board has received from some of the reviews that have been conducted, as well as many of the issues that she has had to deal with as the current Superintendent of Record, many have been HR related. If the district can find someone to come into the district, and put the systems in place that are necessary, train the staff on how to properly use the systems, then leave, it will help the district move forward faster. With that being said Tenneal Wetherell went over the two proposals she was able to obtain. The first proposal is from Hank Harris, who also conducted the HR audit. The second is from Windows to Leadership. Tenneal Wetherell suggests using Hank Harris, possibly getting him to lower his rate. This person is going to come in and put the high level systems in place, while the superintendent will be doing the day to day handling of the HR issues. Tenneal Wetherell suggested an impact study from Kathy McKee for the next board meeting. The board asked Tenneal Wetherell to get more information from Hank Harris regarding dollars and time, as well as what the district can expect when he is off site.

**Distribute RFP's for Permanent Superintendent Search:**

Bruce Raleigh stated out of the five companies notified, the district only received one. Tenneal Wetherell said one of the thoughts she had about using Windows to Leadership again is the ability to have the discussion with them as to how they may want to do some of the things the board was unsure of differently. Tenneal Wetherell will create a form for the board to give input on the process of hiring the interim, and possibly give some parameters with the hiring of the permanent search. This will be brought back to next week's meeting.

### **Achievement Compact**

Tenneal Wetherell explained the achievement compact and the necessity of the board's approval. Tenneal Wetherell stated the purpose of the compact is an accountability system in which the district is to set goals using its own data. Tenneal Wetherell said it is a time consuming endeavor that doesn't relate to students learning better, but is a requirement.

**Katherine Johnson made a motion to approve the achievement compact, seconded by Sue Chambers.**

**Motion Pass Unanimously**

### **Citizens Input:**

Gordon Clay spoke of the month of October as the national bully prevention month. He gave an example of a toastmaster and her experience she had in dealing with a bullying situation at the elementary school. He asked and encouraged the board and everybody to be an up stander, not a bystander. Gordon Clay then passed out information on the district report card. He also spoke of the Oregon student wellness survey. He compared the previous years' category of suicide and found the county's data as shocking. He hopes the schools are using the counselors they have effectively.

### **Comments/Communication**

Sue Gold commented trying to think of ways to streamline the meetings. Tenneal Wetherell stated there are a lot of conversations that should be handled prior to the meeting with the superintendent.

**The meeting adjourned to Executive Session in Accordance with ORS 192.660(2)(b), to consider the dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or agent, unless he or she or the agent requests an open meeting at 7:38 pm.**

**Meeting came out of executive session and adjourned at 7:45 pm.**