

# Brookings-Harbor School District 17-C

“Every Student Can Succeed”

## Special School Board Meeting Minutes Kalmiopsis Library October 22, 2014 5:00 PM

**Bruce Raleigh called the special meeting to order at 5:00 pm.**

Bruce Raleigh asked the board to amend the agenda to add Resume Executive Session in Accordance with ORS 192.660(2)(a) and 192.660(7) to consider employment of a public officer, staff member, or individual agent.

**Sue Gold made a motion to add the above stated to the agenda, seconded by Sue Chambers.**

**Motion Pass Unanimously**

**The board resumed to Executive Session in accordance with ORS 192.660(2)(a) and 192.660(7) to consider employment of a public officer, staff member, or individual agent.**

**The board came out of the resumed executive session and closed the session.**

**The board went into executive session in accordance with ORS 192.660(2)(f) to consider records exempt from public inspection at 5:05 pm.**

**The board came out of executive session at 5:35 pm.**

## Special School Board Meeting Minutes October 22, 2014 6:00 pm Kalmiopsis Elementary School Library

**Call Meeting to Order:** Called to order on October 22, 2014 at 6:01 PM by Bruce Raleigh.

**Attendance:** Board Members

Alice Farmer  
Katherine Johnson  
Bruce Raleigh  
Sue Chambers  
Sue Gold

Student Representative

Steve Kleespies

Members of the Public

Mona Chandler  
Julie Payne  
Gordon Clay  
Bonnie Raleigh  
Brian Bay  
Cassidy Chandler  
Daniel Paulsen  
Mikaya Bruce  
Pat McVay

District Employees

Tenneal Wetherell  
Baron Guido  
Krista Connelly  
Kathy McKee  
Dede Corpening  
Jess Beaman  
Buell Gonzales  
Chris Schofield  
Matt Bennett  
Nicole Medrano  
Bryan Winchester  
Alex Merritt  
Lisa Dion  
Drew Carter  
Sean O'Malley

Media Representative

Jayati Ramakrishnan

Members of the Public

Connie Bay  
Courtney Bay  
Scott Darger  
Abby Farmer  
Malia Leddy  
Kayla Watson  
Bailey Neilson  
Courtney Kay  
Angie Kay  
Drew Farmer  
Emma Leonard  
Hanna Leonard

Members of the Public

Mishonne Marks  
Vanessa Keys  
Joe Sthen  
Nikki Darger  
Becky Bogart  
Michael Washy  
Chaulene Worthey  
Siena Worthey  
Elizabeth Norman  
Mikaya Bruce  
Daniel Paulsen  
Pat McVay

**Pledge of Allegiance:** The Flag Salute was recited in unison, led by Alice Farmer.

**Sue Gold made a motion to approve the consent agenda, seconded by Alice Farmer.**

**Discussion:** None

**Motion Pass Unanimously**

**Spotlight:**

**Turf Field Presentation**

**Buell Gonzales** stated he first came to the board about two years ago regarding the turf field. Since that time there hasn't been much done. He said recently they were awarded an \$850,000 grant on a 1.2 million dollar project. The grant is renewable. **Buell Gonzales** said that the reason for wanting the turf would allow more teams to be able to use the field. **Sue Gold** asked about the eight to twelve year life span. **Buell Gonzales** stated that is correct and is due to the safety. **Buell Gonzales** is only giving information from two years ago. **Buell Gonzales** stated there will have to be a fence around it. **Sue Chambers** asked how the track would be protected if they have to dig down below the level of the track. **Buell Gonzales** stated that was a good question and that the track may need resurfacing as well. **Scott Darger** stepped up and added more information on the ideas and improvements that are also being thought of if the field is approved. **Lisa Dion** added that the field would allow year round useage.

**Tenneal Wetherell** asked the board what information they need to know to move forward. **Bruce Raleigh** asked to get a more detailed project plan, including cost as well as where the funds are going to come from.

**Citizens Input (pertaining to agenda items only)**

**Julie Payne (bringing back the track committee):** Julie Payne discussed her concerns of the new turf affecting the current track. She stated she has a letter from the engineer of the track project that advised that it could not withstand a curb or artificial turf. She said she presented it to **Buell Gonzales** when the first discussion took place a couple years ago.

**Brian Bay:** Brian Bay spoke of him and his wife's support of **Chris Schofield** as the girls' basketball head coach and asked that the board renew his contract.

**Courtney Bay:** Courtney Bay stated she is in support of Coach Schofield. She added that he plays no favorites, no unfairness, and gives a lot of his free time to the program.

**Brandon Curtis:** Brandon Curtis spoke of his support for **Buell Gonzales** as the boys head basketball coach. He stated he has had three new coaches in three years and would like to not have another new coach to adjust to.

**Pat McVay:** Pat McVay stated he would not like to see the track fenced off so that it was not accessible to the public.

### **District Reports and Information**

**Comments from the Superintendent:** Tenneal Wetherell commentend on her time here in the district. She said the district has amazing staff and students and will continue to be a part of the district as the ESD Superintendent.

Katherine Johnson commented on the PTO and her appreciation for all the hard work they are doing. She also commented on the dropping enrollment.

Tenneal Wetherell cautioned the board to be mindful of the trend, especially in the areas of the budget.

### **Board Business**

#### **Personnel Items**

##### **Approve Extra Duty Contracts**

**BHHS Drama Coach Val Cowan**  
**BHHS Boys Head Basketball Buell Gonzales Jr**  
**BHHS Boys Asst Basketball Jess Beaman**  
**BHHS Girls Head Basketball Chris Schofield**  
**BHHS Wrestling Head Coach Ted Burdett**  
**BHHS Wrestling Asst Coach Evan Peterson**  
**Azalea Boys Head Basketball Jason Fulton**  
**Azalea Girls Head Basketball Lori Cooper**  
**Azalea Girls Asst Basketball Kristy Kleespies**  
**Azalea Wrestling Head Coach Dave Freeman**  
**PLC Team Leader Linda Eller**  
**PLC Team Leader Carol Leonard**  
**PLC Team Leader Matthew Bennett**  
**PLC Team Leader Sarah Sackett**  
**PLC Team Leader Jennifer Rushton**  
**PLC Team Leader Terry Bruekner**  
**PLC Team Leader Amy Garnier**  
**PLC Team Leader Jason Fulton**  
**PLC Team Leader Dave Carrell**  
**PLC Team Leader Kelly Garvin**

Tenneal Wetherell had a discussion surrounding the personnel and hiring practices of the board in the district. She stated it is highly unusual. She shared information from OSBA about the role of the board in the hiring process. She stated the personnel items should be in with the consent agenda, and be done as a group.

**Alice Farmer made a motion to approve the extra duty contracts, seconded by Sue Gold.**

**Motion Pass Unanimously**

#### **Policy Updates (first reading)**

##### **JEBA Admission to Kindergarten**

Bruce Raleigh stated that since there were changes to the JEBA policy at the last board meeting this is just a first reading and no action is required.

**Approve contract to fill HR Position**

Tenneal Wetherell updated the board on her discussion with Hank Harris. She said they came up with a new proposal, which included training with the current administrators. The main goal is getting a process and systems in place. He would have conversations with Dr. Bush prior to his first trip to the district. Tenneal Wetherell went over Kathy McKee's impact study with the dollar amounts.

**Sue Chamber's made a motion to approve Hank Harris as an Hr Consultant, seconded by Sue Gold.**

**Discussion:** Katherine Johnson expressed concerns that the district needed someone on site full time. She stated the superintendent may have more work to do without a full time HR Director on site. Tenneal Wetherell agreed that in a perfect world they would be in the district full time. Sue Gold expressed that she was more concerned with getting the job done. Sue Chambers stated that the sooner the district gets the systems in place, the better off it is. Bruce Raleigh added that although it is a hefty price tag Hank can hit the ground running with the knowledge that he already has.

**Motion Pass Unanimously**

**Approve RFP for Permanent Superintendent Search**

Tenneal Wetherell discussed the Windows to Leadership concerns the board has. There will be a lot more information provided to the board as the process moves along. A lot was cut out in the interim search due to the short timeline. There will be ranking tools used at every stage and frame working during the steps. There needs to be balance as too much guidance would appear to be pushing the board in a certain direction. The conditions of the posting need to be clear. Katherine Johnsons stated the nationwide search was greatly done. Bruce Raleigh said the RFP response is very comprehensive.

**Alice Farmer mad a motion to award the superintendent Search to Windows to Leadership, seconded by Katherine Johnson.**

**Motion Pass Unanimously**

**Approve Upper Chetco Property Resolution**

Tenneal Wetherel and Bruce Raleigh explained the need for the resolution. In selling the Upper Chetco property, the title company needed documentation of the merge of Upper Chetco and BHSD17C. Although the meeting minutes from both districts were found and confirmed the merge, the district was unable to find the actual resolution and needed to recreate it.

**Alice Farmer made a motion to approve the Upper Chetco Property Resolution, seconded by Katherine Johnson**

**Motion Pass Unanimously**

**Discussion Superintendent of Record Contract**

Bruce Raleigh started with Don Sweeney's contract that is written through Rogue River School District. It is similar to Tenneal Wetherell's in the way of which his district will be billing our district for the time spent here.

**Katherine Johnson made a motion to approve the Rogue River Contract for services with Don Sweeney, seconded by Sue Gold.**

**Motion Pass Unanimously**

Bruce Raleigh spoke of the conversations with Tenneal Wetherell and Baron Guido regarding Baron Guido's stipend. Bruce Raleigh suggested to continue the stipend, but to cut the amount in half for the period of November. Katherine Johnson stated she was comfortable with the amount to allow for some overlapping for the transition period.

**Alice Farmer made a motion to approve another month's stipend for Baron Guido in the amount of \$1250, seconded by Sue Chambers.**

**Discussion: Baron Guido thanked the board for the learning experience.**

**Motion Pass Unanimously**

Tenneal Wetherell went over went over the actual hours she has been working in the district verse the 8 days per month originally contracted. Bruce Raleigh said it is necessary to compensate SCESD for their time. Bruce Raleigh made the suggestion of increasing the payment by 50% as well as retaining her services through the month of November.

**Sue Gold made a motion to increase and retro the payment to SCESD by 50%, seconded by Sue Chambers.**

**Discussion:** Tenneal Wetherell stated that she does not receive 2 paychecks- just the one from SCESD. The money will be given back to SCESD for the additional time she has been taken away from servicing them. She also suggested that the district wait until Dr. Bush arrives and see what the needs are. Baron Guido is aware of all the projects he and Tenneal Wetherell have started.

**Motion Pass Unanimously**

#### **Discussion policy formation committee:**

Tenneal Wetherell gave a description of what a policy committee can do. She used the kindergarten policy as an example. The committee would be coming back to the board with the recommendations rather than the board having to use meeting time to actually write and change the policies. The committee could possibly consist of the superintendent, 2 board members, board secretary and designated staff members.

#### **Declaring Budget Seat Vacancies**

Bruce Raleigh declared the 3 open budget committee seats, with the possibility of a fourth. The district office is currently attempting to get in touch with one of the current seat members to see if they plan on staying on, as they were a no show during the last budget process.

#### **Organizational Item**

##### **Designation of press representative**

Tenneal Wetherell stated that in most organizations the superintendent and the board chair are the press representatives.

Sue Chambers said she would like to continue the protocol of the board chair being the press representative.

**Sue Chambers nominates Bruce Raleigh, seconded by Sue Gold.**

**Discussion:** Katherine Johnson stated that it doesn't hurt to have a different board member be the media rep. Alice Farmer said that if the board chair is historically the rep, she is in favor of keeping it that way.

**Katherine: Nay, Alice: Aye, Sue Chambers: Aye, Sue Gold: Aye, Bruce Raleigh: Aye**

**Motion Pass**

**Comments/Communication**

**Sue Chambers thanked Tenneal Wetherell for her time in the district. She is hopeful it will bring a positive connection with SCESD. Bruce Raleigh thanked the SCESD's board and their cooperation with the BHSD.**

**Meeting adjourned at 8:24 pm.**